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Using the *Canadian Practice Process Framework* to Enable an Organization to Develop a Continuing Competency Program

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Introduction: Continuing Competency Programs are increasingly emerging as a means of ensuring that health professionals, including occupational therapists, maintain competency to practice. Regulatory bodies are responsible for developing and administering them. This poster explores how a Continuing Competency Consultant collaborated with a Canadian provincial association to enable this occupation. The new Canadian Practice Process Framework (CPPF) (Polatajko, Craik, Davis & Townsend, 2007) which claims to offer a framework for evidence-based, client-centred enablement with clients who may be organizations, was used as a guide.

Objective: The objective of this poster is to illustrate how the CPPF guided the process of enabling an organization in the development and implementation of a Continuing Competency Program.

Description: This poster provides a case example of integrating a new practice model to work with clients who are organizations. In this case, the organization was enabled to implement a Continuing Competency Program.

Results: While the CPPF was effective in guiding the process, challenges with enabling organizations remain. Continuing Competency Programs continue to evolve, and are subject to contextual challenges.

Contribution to Practice: Developing a Continuing Competency Program represents a systems level challenge for occupational therapy. To address this challenge, the CPPF was selected as an opportunity to integrate the new model into practice. This poster offers a case evaluation and a review of the required enablement skills at the various stages of the process. Suggestions regarding the utility of the model for practice with other organizational clients are offered.

Reference:

Polatajko, H.J., Craik, J. Davis, J., & Townsend, E.A. (2007). Canadian Practice Process Framework. In E.A Townsend and H.J. Polatajko, *Enabling occupation II: Advancing an occupational therapy vision for health, well-being, & justice through occupation*, p. 233. Ottawa, ON: CAOT Publications ACE.